

Executive Compensation Forum

Membership benefits

Strategic focus

- Building infrastructure to support rewards delivery
- Applying principles in structuring workable executive reward plans
- Aligning rewards with other HR programs
- Identifying barriers and concerns

Global perspective

- Assessing local and global economic and other influences
- Considering political and other pressures
- Sharing international experience and learnings
- Evaluating total direct compensation philosophies

Networking

- Building relationships with peers in other major companies
- Expanding scope to peers in a wide variety of industries
- Sharing knowledge and experience of executive rewards systems

Benchmarking

- Gaining collegial sounding boards on current issues
- Benefiting from ORC's experience and knowledge base

If you are a senior executive compensation decision maker concerned with aligning your organization's executive rewards with its business strategies, you understand the difficulty of seeking top talent while navigating the new and ever-changing financial landscape. The Executive Compensation Forum (ECForum) is designed to be a resource for you.

Members of the network are thought leaders from major innovative companies in a wide variety of industries, all with US headquarters. The group is limited to representatives from no more than 40 companies, to allow ample opportunities for networking and relationship building. By joining, you will gain access to benchmarking the practices of other leaders in your field who also balance rewarding top talent with challenging legislative and regulatory boundaries.

The ECForum meets twice a year, when members join with their peers from other major companies who face the same challenge: to maintain an effective and motivated cadre of executives and managers through the execution and implementation of compensation programs designed within the context of global business needs.

ECForum meeting agendas are tailored to the critical interest and needs of members, guided by a member steering committee that represents the cross-industry interests of the group. Discussions are practical, results-oriented, and completely confidential – strictly for the benefit of members' enlightenment. Outside experts are routinely invited to share their insights with members.

Informal networking opportunities are a part of all meetings, and professional relationships are forged and strengthened by meetings that are structured to optimize member-driven information exchange. Members find that the ECForum offers a dynamic venue for gaining up-to-the minute business intelligence.