

Human Resource Leaders' Network



The community delivers valuable experiences and information all year

As part of this group, you'll have the opportunity to participate in high-level discussions, share best practices, exchange information and network directly with peers. In-person roundtable sessions, conference calls and webcasts provide up-to-the-minute insight, interactive discussion and sharing of best practices regarding current and emerging HR issues. Agendas, discussion topics and surveys are all tailored to member's current interests and needs, and provide timely information and analysis on developments in the HR world.

Benefits of membership

Roundtable sessions

Members have the opportunity to participate in three, one-day sessions per year. Agendas address members' most pressing HR issues and include facilitated discussions, as well as presentations by members and guest speakers. At every session, members participate in a roundtable discussion format, giving them the opportunity to confidentially ask questions and share company experiences with peers.

Webcasts on timely topics, hosted by experts

Throughout the year, members are invited to participate in webcasts on topics carefully selected for the audience. These events are hosted by a broad array of experts in their fields and provide wonderful opportunities for members to gain knowledge and insight without having to leave their office.

Personal and group debrief conference calls

Nothing can take the place of the value of personal interaction, but telephone debriefs are an increasingly relied-upon venue for realizing value from the network when schedules cannot accommodate a meeting or webcast.

The annual meeting of senior HR leaders

Once each year, members of all of the Senior HR Networks come together to enjoy a broader conference with Chief HR Officers from organizations of various sizes across industries and geographies.

Who should join?

Experienced HR leaders who are responsible for supporting the strategic direction of their company, advising business leaders on HR matters, and making decisions that directly impact employees and the bottom line. Members have at least 10 years of experience in a corporate or divisional HR leadership role, are considered to be "high potential" leaders in their organizations and could move into the senior HR officer role in the future. Membership in the network is on an annual basis and includes all events and services.

For additional information regarding membership, contact Susan Carter at susan.carter@mercer.com, or Michal Fineman at michal.fineman@mercer.com.

On-demand networking

Throughout the year, members have the opportunity to network and communicate with their peers. Members stay in touch via e-mail, telephone and webcasts as our members-only website offers confidential access to other members' contact information.

Ad hoc and formal surveys

Participation in formal and ad hoc surveys on strategic HR issues is another valuable means of gathering information. Members have utilized this service in preparation for meetings with board members, executive teams, or simply to gather comparative practice information in a host of areas.

HR Outlook and Sightlines e-newsletters

Focusing specifically on issues of interest to HR leaders, the e-newsletters are sent to members monthly.

